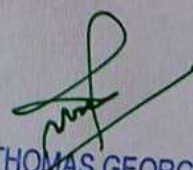


## Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at Mar Baselios Institute of technology and science. We practise to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Annual gender sensitization plan is as follows:

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, etc in order to give back to the society ensuring equal participation from girls and boys.
- Celebrate International Women's Day – the 8th of March.
- Provide professional and personal counselling to all students.
- Encouraging girl students to apply for scholarships schemes and funds especially for women provided through various central/state government schemes.
- Awareness and interactive sessions with invited experts on relationship abuse, substance, drug and alcohol abuse.
- Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students for new start-ups.
- Provide cultural/ sports competitions on gender basis during annual sports meet/Arts fest and encourage participation of female students in intercollege events
- Ensure participation of boys & girls in all the clubs and cells.
- Conduct workshops related to career enhancement for students and ensuring the participation of female students.
- Provide maternity leave for women staff members as per the existing State rules.
- Conduct women hackathon in institute levels.



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