

Best Practices (2019 -20)

Best Practice – 1

Title of the Practice: Employability Enhancement

Objectives of the Practice

Every Institution's track record with respect to placements is always a parameter that is strongly considered by Parents before seeking the admission. Accordingly, our institute has taken the task of employability enhancement and specific practises are implemented in our institute. The objective is to make our students employable immediately after graduation.

The Context

It is necessary that the student attains requisite knowledge in his/her branch of engineering as well as possess adequate soft skills and programming ability to become employable. We focused on all these three aspects to achieve this goal.

The Practice

To impart the requisite technical knowledge the following practices are adopted:

- The important technical aspects are emphasized by every teacher in the classroom.
- Guest lectures and training programs are arranged for a good number of core subjects in every branch of engineering.
- Certification programs and training are arranged for specific subjects. For providing adequate soft skills the following methods are adopted.

Chosen training programs arranged by external experts are listed here.

- **Aptitude/ Quantitative training**

Numerous competitive exams are conducted as an eligibility to enter post graduate professional courses as well as for securing services in the government. The subjects and patterns vary according to the level of the test. Most are objective types and followed by a personality test.

Activities to promote and to guide the students to appear for examinations

Sl No	Date	Organization	No. of students
1	03/08/19 - 20/04/20	Six Phrase Finishing School	270

- **Soft skill development**

As the numbers of graduates are rising every year, employers are becoming critical and strategic in their recruitment. Nowadays the engineering industry looks for technical skills as well as overall personality. To bridge the gap between requirements of the industry and the skills of the students, Soft Skills Development Programs are being organized

SINo	Date	Firm	No. Of Students
1	14/10/19	Six Phrase Finishing School	110

- **Personal counselling**

Confidential personal counselling can help you to understand and confront the challenges. Personal counselling provides an opportunity to explore your concerns in a supportive and non-judgmental environment. From 2014 onwards, Ms. Shiji Shanty, MSW, is doing counselling at MBITS. A lot of students have benefitted from this.

Evidence of Success

- **Numbers of students placed.**

As a result of the continuous training which has been given to the students, the number of placed students is:

Year	2019 -2020
No: of students placed	127

- **Qualifying exams**

As a result of the continuous training which has been given to the students, the number of students appearing in state/ national/ international level examinations has also increased. The exams include GATE/IELTS//State government examinations.

Problems Encountered and Resources Required

- Appropriate new techniques are to be adopted for improving communication skills for acquiring better placements
- Mini projects and projects based on social commitment made the students confident in the transition from university to workplace
- Labs are created to train the students on various domains.

Best Practice – 2

Title of the Practice: The Institute Level Scholarship System

Objectives of the practice

To provide support for financially backward students, an institution level scholarship programme has been set up with the support of the management, faculty, staff and alumni of our college.

The Context

Annual cost of professional and technical education has increased over the last years. Our scholarship is a support for those who are not eligible for the sponsorship provided by the central and state governments

The Practice

Our college provides scholarships for academically excelling students coming from financially backward.

Year	Number of students benefited	Amount in Rupees
2019 -2020	680	1,66,43,150/-

Evidence of Success

The scholarship system has been functional for a long period of time and has been a motivational factor for many of the students for actively participating in curricular and co-curricular activities. Our students showcase their talents and bagged numerous achievements in recent years.

Problems Encountered and Resources Required

- Many students, who are eligible for scholarship are not aware of it
- By organizing campaigns, we can make sure that every eligible candidate is aware of it.
- Lack of guidance to prepare for competitive exams makes student ineligible for scholarships
- Career guidance programmes can be conducted as a remedy.